

Bereavement for Businesses

With around 1 in 10 employees in the UK experiencing a significant bereavement each year, the impact on businesses is substantial - costing the UK economy an estimated £23 billion annually. Poorly supported employees are four times more likely to consider leaving their job, and replacing a single employee can cost approximately £30,000.

Investing in bereavement training not only helps to ensure individuals are supported during difficult times, it could also help to reduce turnover, maintain productivity, and ultimately save significant costs.

St Catherine's Hospice's *Bereavement for Businesses* package is designed to support workplaces to develop their knowledge, skills, and confidence in supporting employees and colleagues experiencing grief. This package addresses a crucial area of workplace wellbeing, offering a compassionate, structured approach to managing bereavement in professional settings.

We are offering an exclusive 25% discount for businesses on Tier 2 membership of our 1985 Business Club.

For enquiries or bookings, please contact Education@stcatherines.co.uk

Feedback

Feedback from our pilot session was overwhelmingly positive, with over 90% of participants rating the session as "Excellent" and all agreeing it increased their understanding and confidence in supporting bereaved colleagues.

Delegates valued the practical models, real-life scenarios, and safe learning environment created by our facilitators and highly recommended the programme for its relevance, compassionate approach, and immediate applicability in the workplace.

"...didn't know what to expect...it was pitched just right and useful to have the discussions..."

"Very useful for anyone that supports employees."

What did you find most useful?

"...phrases to use..."

"talking about difficult conversations..."

"All of it!"

"...being able to talk with others..."

100% of attendees Strongly Agreed that the facilitators created a safe and respectful learning environment

"...very well presented and worthwhile."

Learning Objectives

- **Increase awareness and understanding:**
Develop an understanding of the emotional, mental, and physical impact of bereavement, including the implications for workplace performance and wellbeing.
- **Develop compassionate communication skills:**
Understand and apply sensitive, respectful communication strategies.
- **Consider supportive workplace practices:**
Consider and evaluate organisational bereavement policies, procedures, and workplace culture.

Your Training Experience

Join us for a focused, interactive half-day (3.5 hours) training session, designed for up to 15 participants. Choose the setting that works best for you - at your business premises, at the Hospice, or delivered remotely.

- All delegates will receive a certificate of attendance.
- We offer flexible delivery to suit your organisation's needs.
- If you have specific needs or additional requirements, please contact us to discuss how we can tailor the session to suit your organisation.
- We welcome enquiries from organisations of all sizes and sectors.
- Costs vary depending on location and delivery mode - see details below.

Who Should Attend?

This training is ideal for managers, HR professionals, team leaders, and anyone responsible for supporting colleagues through bereavement in the workplace.

Key Benefits:

- Boosts staff confidence in handling sensitive situations.
- Supports employee wellbeing and retention.
- Demonstrates your organisation's commitment to compassionate leadership and Corporate Social Responsibility (CSR).
- Practical tools and strategies you can implement immediately.
- Can be included as an employee benefit alongside your existing offer.
- Gives your business a unique link with St Catherine's Hospice.

Ready to book or have questions? Email Education@stcatherines.co.uk

Costings

Option	Description	Price	Breakdown
On-site at Business	Half-day training delivered by 2 facilitators at commissioning business for up to 15 delegates (allocated by business).	£650 - £750	Facilitator fees (inc. tailoring of session if required): £400 - £500 Travel: £50 Materials: £100 Admin/overheads: £100
At St Catherine's Hospice (Open Session)	Half-day training at Hospice for up to 15 delegates from multiple businesses. Includes tea/coffee/biscuits and room hire.	£65 per delegate	Facilitator fees: £400 Room hire: £150 Refreshments: £5 pp Materials: £100 Admin/overheads: £200
Virtual via MS Teams for single business	Half-day training delivered online for up to 15 delegates.	£550	Facilitator fees: £400 Tech setup/support: £50 Materials: £50 Admin/overheads: £50
Virtual via MS Teams (Open Session)	Half-day online training for up to 15 delegates from multiple businesses.	£50 per delegate	Facilitator fees: £400 Tech setup/support: £50 Materials: £5 pp Admin/overheads: £200
At St Catherine's Hospice (Exclusive)	One business commissions training at Hospice for up to 15 delegates (allocated by business). Includes private venue access, dedicated hospitality (tea/coffee/biscuits), and a tailored, confidential experience for your team.	£845 - 945	Facilitator fees (inc. tailoring of session if required): £400 - £500 Room hire: £150 Refreshments: £45 Materials: £100 Admin/overheads: £150
Public/third sector	We can offer a reduced rate for NHS, health and social care providers and Local Authorities, recognising both budget constraints and the critical role these organisations play in supporting bereaved staff and communities. – please contact education@stcatherines.co.uk directly to enquire.		