

# Staff Nurse - Nights

## JOB DESCRIPTION

Job Title:	Staff Nurse
Department:	In-Patient Unit
Location:	St Catherine's Hospice
Salary:	£16.74 per hour plus £29.74 shift allowance
Job Summary:	The post holder will provide individualised specialist palliative care to adults with life limiting conditions and their families, on the In-patient Unit. Care provided will be in line with the current evidence base and the hospice values care, compassion and committed.

## Main Duties and Responsibilities

- Assess, plan, implement, evaluate the delivery of patient centred care, using a holistic approach.
- In liaison with the senior nurse on duty, discuss with on call medical staff matters relating to significant changes in or concerns about patients' conditions.
- Check and administer prescribed medication as per hospice policies, procedures and protocols.
- Thoughtfully meet patients care needs.
- Work within the hospice and wider Multidisciplinary Team and take the lead with the discharge planning of patients.
- Maintain accurate patient records in line with the Data Protection Act and NMC guidance, using electronic patient record system.
- Be able to communicate effectively and sensitively with patients and families and other health care professionals.
- Promptly report adverse events, accidents, near misses and errors via the DATIX system.

## Main Duties and Responsibilities

- To have a working knowledge of hospice policies and procedures.
- To maintain and update own clinical skills to deliver high quality care.
- To attend education and training to maintain knowledge and skills.
- Actively participate in annual personal development plan.
- Deputise in the absence of senior person within limits of authority.
- Comply with registration requirements of the NMC



### VOLUNTEERS

The Hospice has the advantage of being supported by a number of volunteers. If a volunteer is assigned to assist you at any time, you will still retain responsibility for the requirements of this job in terms of accuracy, efficiency and standards of completion. You will also ensure good communication and be mindful of your responsibility towards that volunteer in terms of Health and Safety.

### CONFIDENTIALITY

You should be aware of the confidential nature of the Hospice environment and/or your role. Any matters of a confidential nature, relating to patients, carers, relatives, staff or volunteers must not be divulged to any unauthorised person.

### DATA PROTECTION

You should make yourself aware of the requirements of the Data Protection Act and follow local codes of practice to ensure appropriate action is taken to safeguard confidential information.

# PERSON SPECIFICATION

## ESSENTIAL

## DESIRABLE

### Qualifications

- Registered Nurse on NMC register part 1 or 12
- Additional qualifications in health/social care at diploma level

### Relevant Experience

- Provision of care in an acute setting
- Evidence of professional development
- Have provided palliative care to patients in other settings

### Key Skills & Abilities

- Demonstrate proficient skills in written and verbal communication in the English language
- Basic understanding of drugs commonly used in palliative care/end of life care
- Evidence of professional development, self-motivation and initiative
- Professional, sensitive style of communication and possess good IT skills
- Able to prioritise and manage work load effectively whilst working flexibly and as part of a team
- Have the emotional resilience to work effectively in a palliative care setting and cope with care of patient who are dying and their care after death
- Good moving and handling skills
- Maintain confidentiality at all times and ensure colleagues uphold the same standard
- Promote equality and diversity.
- Good knowledge of pain and symptom management
- Good understanding of health and safety issues in a clinical environment
- Have a good understanding of the Mental Capacity Act 2005

## Other

- Will involve constant involvement with death, dying and bereavement
- Will at times involve caring for confused, agitated and potentially violent patients
- Exposure to patients suffering from infections
- Exposures to medications and substances covered by COSHH regulations
- Exposure to medical sharps